

## Privacy Policy Gorgé Netherlands Holding B.V.

Within Gorgé Netherlands holding B.V. (hereinafter called Gorgé Netherlands) we work with personal data of employees and stakeholders. Personal data are collected mainly for the proper performance of the statutory tasks. Those involved must be able to trust that Gorgé Netherlands will handle the personal data in a careful and safe manner. In this time Gorgé Netherlands is also taking part in new developments. New technological developments, innovative facilities, globalization and an increasing number of digital requirements for the protection of data and privacy. Gorgé Netherlands is aware of this and ensures that privacy is guaranteed, including through measures in the field of information security, data minimization, transparency and user control.

The management play a crucial role in ensuring privacy. With this policy Gorgé Netherlands gives a clear direction to privacy and shows that it guarantees, protects and maintains privacy. This policy applies to the entire organization, all processes, parts, objects and data collections of Gorgé Netherlands. This privacy policy of Gorgé Netherlands is in line with the general policy and the relevant local, regional, national and European laws and regulations.

Gorgé Netherlands Holding B.V. consists of the following entities:

- Van Dam B.V.
- Van Dam maintenance & repair B.V.
- Hoekstra Suwâld Techniek B.V.
- The Wind Factory Ltd.

### Legal framework for dealing with data

Gorgé Netherlands is responsible for drafting, implementing and enforcing the policy. The following legal frameworks apply, among others:

- Personal Data Protection Act (Wbp) 1, replaced from 25 May 2018 by the European Regulation; the General Data Protection Regulation (GDPR)
- Implementation General Data Protection Regulation (GDPR)

### Assumptions

Gorgé Netherlands handles personal data in a safe manner and respects the privacy of those involved. Gorgé Netherlands adheres to the following principles:

#### Legality, goodness, transparency

Personal data are processed in accordance with the law and in a proper and careful manner.

#### Basis and goal binding

Gorgé Netherlands ensures that personal data are collected and processed for specified, explicit and legitimate purposes only. Personal data are only processed with a justification.

1. <https://wetten.overheid.nl/BWBR0011468/2017-03-10>
2. <https://www.internetconsultatie.nl/uitvoeringswetavg>

## Policy Statement

### Data minimization

Gorgé Netherlands only processes the personal data that are minimally necessary for the predetermined purpose. Gorgé Netherlands strives for minimal data processing. Where possible, less or no personal data are processed.

### Storage period

Personal data is not saved longer than necessary. The storage of personal data may be necessary in order to be able to carry out the tasks properly or to be able to comply with legal obligations.

### Integrity and confidentiality

Gorgé Netherlands handles personal data with care and treats these confidentially. For example, personal data are only processed by persons with a duty of confidentiality and for the purpose for which these data were collected. In addition, Gorgé Netherlands ensures appropriate security of personal data. This protection is recorded in the QHS-HBO-AVG-001 Manual AVG.

### Share with third parties

In the case of cooperation with external parties, where there is data processing of personal data, Gorgé Netherlands makes agreements about the requirements that data exchange must meet. These agreements comply with the law.

### Subsidiarity

To achieve the purpose for which the personal data are processed, the personal privacy of the persons involved is limited as much as possible.

### Proportionality

The breach of the interests of the data subject may not be disproportionate in relation to the purpose to be served.

### Rights of data subjects

Gorgé Netherlands honors all rights of those involved.

This privacy policy is put into effect after it has been determined by Gorgé Netherlands. The policy is evaluated every year and revised if necessary. Changes to this policy are announced via a newsletter. The latest version of the policy can be found in the "ISO" QHSE manual

This policy is determined by Gorgé Netherlands holding B.V. June 2018,

Managing Director,

